WOMEN LEADERS: TRANSFORMATION OF MANAGEMENT

Shikha Garg*

*Research Scholar,
Department of Psychology,
Panjab University,
Chandigarh, India.

ABSTRACT

Despite significant advances in education and political participation, women remain underrepresented in leadership positions in politics and business across the globe. The number of women in top leadership roles remains depressingly low and slow to change. Women make up more than half of the work force, but they still represent less than 5% of the chief executives of the largest companies, and about 15% of senior executives. Only two dozen presidents among the world’s 196 countries are women. Nearly 50 percent of law-school students today are women, but only 20 percent of the partners at law firms are women. Receiving praise from mentors and leaders, for example, was the single biggest factor influencing women’s perceptions of themselves in the study, more even than receiving raises and promotions. This paper analyse that how women leaders are transforming management.

KEYWORDS: Political Participation, Leadership, Promotions.